



Community United Against Violence
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Community United Against Violence (CUAV) Founded in 1979, CUAV is the country's longest standing organization devoted to preventing and addressing violence against and within our diverse lesbian, gay, bisexual, transgender, queer, and questioning (LGBTQQ) communities. CUAV empowers survivors of hate violence, domestic violence, sexual assault, and state-sponsored violence and works towards building communities free of violence, hate, and oppression. CUAV's programs include crisis intervention, support services, advocacy, community education, and community organizing.

The Love & Justice Project, which stands for "Leaders Overcoming Violence Everywhere Joining Us Together in Community Empowerment," is CUAV's newest program in collaboration with the Lavender Youth Recreation & Information Center (LYRIC). The Love & Justice Project is leading the discussion on self-defining healthy relationships; naming abusive behavior; building resources for LGBTQQ Youth; and building bridges with LGBTQ elders so that we can respond to violence as a community. Love & Justice Empowerment Activities include performance based education in schools and youth organizations, community forums, open mic events, and website development.



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 Phoebe Browne
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 Elena Castellanos Fiallo
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 Mona Forde
 Marjon Kashani
 Maree McClinton
 Ryan Nebres
 Rachel Rodriguez
 Elissa Velez

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 MC Ettinger
 Erin Gallagher
 Nicholas Hodges
 Shadow Morton
 Thanh Ngo
 Clarissa Rojas
 Ed Roybal
 Laura Spanjian
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 Terry Person, Executive Director
 Jennifer Piamonte, Receptionist
 Jennifer Rakowski, Associate Director
 Heather Russ, Research Intern
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 Shawna Virago, Domestic Violence Program Director

Designer: Jason Luz
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Wednesday, December 6, 2000 @ The Women's Building



Community United
 Against Violence presents

GENERATIONS IGNITED

A Celebration of Love & Justice
 Across Generational Lines



Thank you for joining CUAV this evening,

as we mark the final days

of year 2000. Generations Ignited brings together adults and youth in mutual respect and unity, as part of our shared effort to build lives, relationships and communities free of violence, hate, and oppression. This event highlights the creative leadership, as well as the struggles, of queer and questioning youth, and introduces the Love & Justice Project, CUAV's newest program in collaboration with the Lavender Youth Recreation & Information Center (LYRIC). The Love & Justice Project empowers LGBTQQ Youth of all backgrounds, ages 13 – 24, in the Bay Area to become leaders in our communities; to identify for ourselves how violence works inside our society and our relationships; and to build healthy relationships that are free of violence.

Generations Ignited Evening Program

6:00 – 7:00
Reception

7:00 – 8:30
Welcome and CUAV Update

One Queer Day a.k.a. Gay, Who Me?
Play and Performances by the Youth and Allies of the Love & Justice Project

Awards Ceremony 2000

Jaustin Beth aka Jennifer Howard
Youth Activist Award

Reverend Yvette Flunder and the Ark of Refuge
Youth Advocate Award

Camille Moran
Youth Advocate Award

Sexual Minority Alliance of Alameda County
Youth Organization Award

Columbia Foundation
Youth Funder Award

Pablo J. Espinoza
Charlie M. Haberman Staff Award

Andree Valenzuela
Youth Volunteer Award

Program Closing

8:30 – 9:30
Dancing with DJ Ron Hines

MCs: Elena Castellanos Fiallo, Tina D'Elia

CUAV Update: Terry Person, Laura Spanjian

Poets: Tiger Walsh, Rachel Bolden-Kramer

Cast of One Queer Day
Ryan Nebres as David
Ofelia Virtucio as Nanay
Andree Valenzuela as Dre
Rachel Bolden-Kramer as Kim
Rachel Rodriguez as Midnight
Elissa Velez as Elissa
Sole as J
Elena Fiallo as Elena
Anne Lundbom as Anne
Adrian Quirante as Dookie

Progressive Martial Artists

Erika Kato	Adrian Quirante
Anne Lundbom	Lily Wong
Kar Yin Tham	Joyce Ycasas

Hip Hop Dancers: Youth of SMAAC

Script Director: Anne Lundbom

Script Writers
Anne Lundbom
Maree McClinton
Ryan Nebres
Adrian Quirante
Elissa Velez

Stage Director: Tina D'Elia

Acknowledgments

EVENT CO-CHAIRS

Laura Spanjian
Nicholas Hodges

EVENT HOST COMMITTEE

JUSTICE

Nicholas Hodges
Jody Cole

LIGHT

Community Thrift
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Queer Leadership Fund
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San Francisco AIDS Foundation
Ben Thompson
Robert Waldow

HOSTS

Douglas P. Allen
Terry & Jason Allen-Rouman
Asian Counseling
& Referral Services
Alvin H. Baum, Jr.
Rick Bidgood
Reed Bogle
Eric Castongia
Billy Chen and Michael LaRocco
Robert Cohen
Jes Cornette
Crystal Springs Upland School
Shannon Cummings
Julie Davis and Katherine Stebner
James Dicarolo
Zoe Dunning and Erin Gallagher
Paul Emmert
Family Violence Prevention Fund
Neil S. Fullagar
Kaiser Permanente
Supervisor Leslie R. Katz
Nicolai Kosche
Theodore Lakey
Honorable Susan Leal
and Susan Hirsch
Honorable Mark Leno
Toni Littlestone
and Shane Snowdon
Jan Michaels
Assemblymember Carole Migden
Thanh Ngo
Tom Nolan - Project Open Hand
Diana Parker

Rosemary Pfeiffer
Peter Poulos - Poulos Brothers
Russell Pritchard
Clarissa Rojas
Ellie Schafer
- Schafer, Gray and Associates
Carter Serrett and Pete Cruz
Service Employees Local #790
Laura Spanjian
Katherine Stebner and Julie Davis
Frances Stevens
- CURVE Magazine
Christopher Stoll
Ben Thompson
Naomi R. Tsu
Margot Yapp and Koko Lin
(partial list)

Special Thanks

Phil Rogers and Anchor Brewing Company
Lesley Barclay and Seagram Americas
Kevin Kropp and Harvey's
Allan Paul and San Francisco Brewing Company
Bruce Sinykin and Michael Hensley Sales
and Party Rentals
Craig Williams and When Only the Best Will Do
Christina Trujillo and the Women's Building
Kenari Flowers
Billy Chen
Progga Choudhury
Pablo Espinoza

Ananda Esteva
MC Ettinger
Kale Fajardo
DJ Ron Hines
Doris Liu
Steven Marker
Lisa Fujie Parks
Jennifer Rakowski
Clarissa Rojas
Kar Yin Tham
Oscar Trujillo
All Event Awardees, Performers,
Speakers, and Volunteers

Event Committee

Tina D'Elia
Elena Castellanos Fiallo
Nick Hodges
Anne Lundbom
Ryan Nebres
Terry Person
Laura Spanjian
Elissa Velez

Event Planners
Poulos Brothers
Chuan Chen

Letter from the Executive Director

Dear Friends,

Welcome and thank you for joining us at our **"Generations Ignited"** event!

Since Community United Against Violence's inception in 1979, we have been privileged to work with literally thousands of lesbian, gay, bisexual, transgendered, queer, and questioning (LGBTQQ) individuals to help make a difference in the violence affecting our communities. Through the courageous efforts of the many members of the CUAV community, we have had a profound effect both locally and nationally on the violence we as a community face daily.

We are deeply honored to have so many of our community members gathered with us tonight as we both reflect on where we've been over the past 21 years and envision what the future may hold for us. Through the years we have provided a safe place for survivors to find resources and support as they seek to put their lives back onto a more hopeful track. We have been truly fortunate through the years to have a dedicated and committed group of staff and volunteers working with us to provide much needed services to individuals in crisis. We have nurtured survivors to become their own advocates for change. We are proud to have provided leadership, both locally and nationally, in the efforts for systemic change.

Hate violence and domestic violence continue to plague our communities, LGBTQQ youth continue to face homelessness and harassment, people of color and transgender/transsexual individuals are still treated inappropriately by agencies that are supposed to serve and protect them. Clearly our work is not yet done. Meanwhile, CUAV continues to provide our communities with a safe haven from such treatment.

We are ever aware of the various forms of oppression facing our communities: homo/bi/transphobia, heterosexism, hate violence, domestic violence, racism, sexism, ageism, economic exploitation, language and immigration status chauvinism. We seek to challenge both ourselves, and the systems we operate within, to address the intersections of these issues and place survivors at the center of our work. We are working to address the root causes of such forms of violence and work to end them in all our lives.

We are extremely proud and excited to showcase our newest program the **Love & Justice Project** which is designed by and for queer youth to address their own experience with domestic violence. As a community, it is our responsibility to assist our youth towards self-realization and help provide them with the tools they need to build healthy futures. The Love & Justice Project is a demonstration of our firm belief in the wisdom and strength of our youth. We know that they can create a brighter world for themselves and we're proud to offer them a place to begin this important work.

Tonight we renew our fire through the strength and leadership of our queer youth. We also want to take this opportunity to thank all of you for your continuing belief in CUAV and our work through the past 21 years. We must continue to do the work until there is no longer a need for us – I sincerely hope that that time will come soon. Please enjoy the evening and again, thank you.

Terry Person, Executive Director

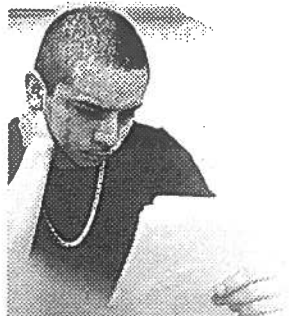
And the Staff and Board at Community United Against Violence

CUAV Staff and Volunteer Awardees

Pablo J. Espinoza is a man of gentle strength and generosity of spirit. His title as Direct Services Program Assistant does little to illuminate the many responsibilities Pablo has stepped up to and on which his co-workers have come to rely. Thank you, Pablo for being a counselor, data processor, event planner, community educator, fundraiser, activist, editor, mentor, and friend.



Andree Valenzuela has given his time and energy to building the survival and job-related skills of queer and questioning youth, as one of the first interns, and then senior intern, for CUAV's Youth Services Program. He has also brought his warm humor, style, and insights to the numerous presentations and workshops he gives through the Youth Speakers Bureau.

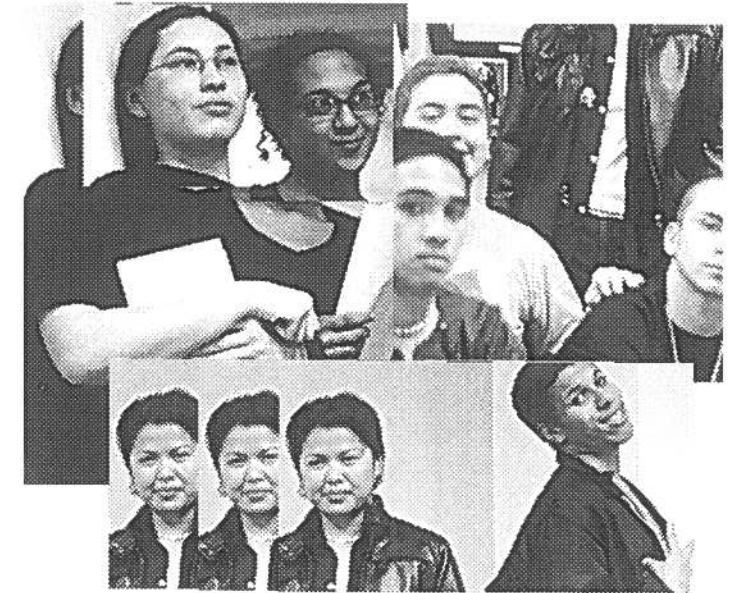


The Love & Justice Project:

Leaders Overcoming Violence Everywhere & Joining US Together In Community Empowerment

The Love & Justice Project is CUAV's newest program in collaboration with the Lavendar Youth Recreation & Information Center (LYRIC). The Love & Justice Project empowers LGBTQQ Youth of all backgrounds, ages 13 - 24, in the Bay Area to become leaders in our communities; to identify for ourselves how violence works inside our society and our relationships; and to build healthy relationships that are free of violence. The Project is leading the discussion on self-defining healthy relationships; naming abusive behavior; building resources for LGBTQQ Youth; and building bridges with LGBTQ elders so that we can respond to violence as a community. Love & Justice Empowerment Activities include performance-based education in schools and youth organizations, community forums, open mic events, and website development.

The Love & Justice Project was created with the recognition that domestic violence does not limit itself to adult relationships: youth also learn abusive behavior and experience abusive dynamics throughout their lives. The results of a needs assessment conducted by CUAV and LYRIC with 180 LGBTQQ Youth, ages 14 - 23, this June in San Francisco, Alameda, and Contra Costa counties indicated that:



61% of LGBTQQ Youth reported growing up in an environment wherein they experienced violence; 49% of LGBTQQ Youth reported feeling abused in their relationships; and 25% of LGBTQQ Youth reported having behaved abusively in relationships.

Although these numbers may seem unbelievably high, they roughly represent the findings within heterosexual youth relationships. However, the difference lies in the fact that LGBTQQ Youth are involved in relationships that are largely unrecognized and invalidated by society. They live in isolation and, often, in fear of their own families, teachers, counselors, and other youth:

71% of LGBTQQ Youth are not out to their families; and 85% of LGBTQQ Youth reported that they only talk to their friends about dating and relationships, and that they would not seek out adults to talk about what is going on in their relationships.

Together, these findings point to the dangerous isolation faced by LGBTQQ Youth: an isolation that increases the risk that the violence they experience will go unnoticed and unaddressed.

Through the Love & Justice Project, LGBTQQ Youth come together to respond to and prevent the isolation and violence within their relationships, lives, and society. The Project is committed to addressing violence with compassion and, most importantly, as a community.

For a complete copy of the Project's Needs Assessment Report, please contact CUAV.

Community United Against Violence

Founded in 1979, CUAV is the country's longest standing organization devoted to preventing and addressing violence against and within our diverse lesbian, gay, bisexual, transgender, queer, and questioning communities. CUAV empowers survivors of hate violence, domestic violence, sexual assault, and state-sponsored violence and works towards building communities free of violence, hate, and oppression. CUAV's programs initiate a wide spectrum of strategies for violence intervention and prevention.

Crisis Intervention

24 Hour Support Line. This program provides immediate, "frontline" peer-based support and referrals for survivors of violence, as well as friends and family members of survivors, through a network of trained volunteers who are on-call 24 hours a day, 7 days a week.

Support Services, Documentation, and Advocacy

Hate Violence Survivors Project. This project serves survivors of hate attacks, including police abuse, through one-to-one counseling, survival and safety resources and referrals, legal assistance and advocacy, and other services. Through documentation of hate incidents perpetrated against LGBTQ people, local media advocacy, and leading participation in producing and publicizing an annual national report on anti-LGBT hate violence, this project calls attention to the exclusions and violences experienced by LGBTQ communities.

Domestic Violence Survivors Project. This project serves survivors of same gender domestic violence through one-to-one counseling, survival and safety resources and referrals, legal assistance and advocacy, and other services. Through documentation of intimate partner abuse within LGBTQ relationships, local media advocacy, and leading participation in producing and publicizing an annual national report on same gender domestic violence, this project calls attention to the existence of relationship abuse within LGBTQ communities and to the pressing need for support and resources for survivors of same gender domestic violence.

Education, Training, and Organizing

Speakers Bureau. This program reaches youth attending elementary, middle, and high schools throughout the San Francisco Bay Area. Through personal stories and facilitated discussion, a network of trained volunteers give presentations that challenge homo/bi/transphobic perceptions of LGBTQ people and promote an end to violence, particularly against LGBTQ youth, in schools.

MUNI Trainings. These trainings provide anti-homo/bi/transphobia and conflict intervention/ resolution information and skills building for new and senior MUNI operators, in an effort to address and prevent a history of hate violence incidents initiated by MUNI operators themselves and/or occurring on MUNI in the presence of MUNI operators. These trainings are presented and facilitated by key volunteers.

Domestic Violence Education & Prevention Programs. These programs expanded tremendously in 2000 to include the Women's Outreach & Education Project, the Oakland Project, and the LOVE & JUSTICE Project. The three programs share the vision of empowering community leadership to challenge oppression and prevent violence through education.

The Women's Outreach & Education Project conducts trainings for social service agencies, government agencies, and diverse community groups to challenge oppression and improve response to intimate partner violence in LGBTQ communities. Focusing efforts on the rights and needs of transsexual women, trainings were conducted to improve institutional accountability and provide transsexual women with advocacy tools. Staff conducted over 85 trainings throughout Northern California, presented workshops at national conferences, and responded to requests for resources from communities throughout the country seeking to initiate similar programs.

In 2000, CUAV launched the community needs assessment phase of the **Oakland Project**, to design community-based domestic violence services for LGBTQ communities in the City of Oakland. A report highlighting findings and recommendations for new programming will be completed in early 2001. 2000 also marked the conception and birth of the **LOVE & JUSTICE Project**, strengthened by its integration with our existing Youth Service Program.

Anti-Transphobia Outreach & Education. Through trainings and presentations, CUAV Staff and Volunteers provide transgender/transsexual people with information and better access to CUAV's services, while providing community groups, social service and city agencies, including the San Francisco Police Department, with information and tools to better include transgender specific services and to counter transphobia and violence both outside and inside community and social services and law enforcement.

Youth Services Program. This program provides survival, organizing, educational, and job skills training to queer and questioning youth, particularly at-risk homeless and low-income youth, ages 13 - 17, as a member of the Queer Youth Training Collaborative (QYTC).

Local and National Collaborations

Transaction. This membership led organization is jointly sponsored by the Ella Baker Center for Human Rights and CUAV. As a group of dedicated transgender and transsexual people and allies the collective is committed to exposing and ending police misconduct and violence through the tools of community dialogue, public education and fierce direct action.

Queer Youth Training Collaborative (QYTC). CUAV's Youth Services Program is an active member of this collaborative, which includes the Center for Young Women's Development, New Village, Bay Positives, and the Lavender Youth Recreation & Information Center. QYTC is an employment and career development program for LGBTQ young people under age 18.

National Coalition of Anti-Violence Projects. CUAV is a leading agency in this coalition dedicated to creating a national response to violence against and within LGBTQ communities and to supporting emerging and existing local programs in documenting and addressing such violence.

Awardees 2000

Justin Beth aka Jennifer Elizabeth Howard was born in Cincinnati, Ohio in 1978. At age 12, her biological mother disowned her. She lived in psychologically abusive foster homes until she ran to the streets at age 15. She lived independently as a homeless nomadic teenager, surviving on instincts and traveling around the country for four years. Through youth programs in small urban cities, she tried to meet her basic living needs, but found quickly that there were few services for youth and that existing services did not assist youth ages 18 and over.

In 1999, she ran to San Francisco, where there are many services for youth, but only two programs serving youth ages 18 to 24. Guerrero House, the most understanding and helpful of the transitioning process for homeless youth, accepted Justin into their program. Their program supported self-esteem, multiple gender identities, anger management, and other emotional needs specific for living well financially and emotionally.

When she learned that Guerrero House, along with other programs housed under Catholic Charities, was closing due to a deficit caused by misuse of funds, she began what she thought was going to be an unsuccessful attempt at breaking down a monopoly. She informed the broader community about her fight through flyers; an announcement at Fugazi's free concert; and interviews with the *SF Guardian*, *SF Chronicle*, and Channels 2, 5, and 7. Through her outspoken efforts, she not only saved the Guerrero House program, but made its crisis so widely known that those who misused funds were held responsible. Her fight also started a gateway for building more programs serving youth ages 18 through 24.

Sexual Minority Alliance of Alameda County (SMAAC) is a Lesbian, Gay, Bisexual, Transgender, and Questioning youth organization located in the heart of downtown Oakland. SMAAC provides a range of services in a culturally competent manner, including peer counseling and training; life skills training; mentoring; support groups; computer labs; recreational activities; and more.

In a safe and supportive environment, these activities help to reduce HIV and STD infection and transmission, substance abuse, suicide, and violence, while youth receive support around critical issues such as housing, jobs, and education. Over the past year, SMAAC has seen over five hundred LGBTQ youth.

Program Administrator Robert W. Williams describes Roosevelt Mosby, Jr., founding Executive Director, as "a genius who thought of an idea and put that idea into action."

Columbia Foundation was established in 1940 "for the furtherance of the public welfare" by Madeleine Haas Russell and her brother, William Haas. Mr. Hass died in 1943. Mrs. Russell led the foundation until her death in April 1999. The original board of directors included their uncle, Samuel Lillenthal, and their attorney, John C. Altman. After William Haas' death in 1943, Leon B. Russell, who married Madeleine Haas, served as a director from 1947 to 1958. Subsequently, family members Walter A. Haas and Daniel E. Koshland served on the board, each for 20 years. Willard Ellis was a director in the early years and served as the foundation's legal counsel until 1988. The three Russell children have served on the board since 1979. The current board of directors consists of Christine H. Russell, president; Alice Russell-Shapiro, treasurer; and Charles P. Russell, secretary. Susan R. Clark has been the executive director of the foundation since 1979. The foundation's broad philanthropic purpose has given it flexibility to respond to changing social conditions. Long-standing interests in world peace, human rights, the environment, cross-cultural and international understanding, the quality of urban life, and the arts have evolved to reflect current conditions and opportunities.

Reverend Yvette Flunder, Senior Pastor at the City of Refuge United Church of Christ, founded the City of Refuge Community Church in 1991 in order to unite a gospel ministry with a social ministry. Preaching a message of action, the church has experienced steady numerical and spiritual growth and is now located in the South of Market area of San Francisco at 1025 Howard Street.

A native San Franciscan, Rev. Flunder was ordained in 1984 by the Bishop Walter Hawkins of Love Center Ministries and served as Associate Pastor and Administrator for the Oakland-based Love Center Church. In 1984 Rev. Flunder began performing and recording with "Walter Hawkins and the Family" and the Love Center Choir. Rev. Flunder is also an ordained minister of the United Church of Christ and a graduate of the Ministry Studies and MA programs at the Pacific School of Religion, Berkeley. She is currently in the D.Min Program at San Francisco Theological Seminary.

Responding to the needs of the AIDS epidemic, Rev. Flunder and her staff opened Hazard-Ashley House and Walker House in Oakland and Restoration House in San Francisco through the Ark of Refuge, Inc., a non-profit agency whose purpose is to provide housing, direct services, education and training for persons affected by HIV/AIDS in the Bay Area. Restoration House is a dual-diagnosis residential facility for African-American women and the first of its kind in San Francisco. Walker House is licensed by the State of California as a critical care facility. The Ark also provides substance abuse intervention programs and several programs designed to support inner-city youth. Rev. Flunder serves as Executive Director of the Ark of Refuge, Inc., a member of the San Francisco Recreation and Park Commission, the San Francisco HIV/AIDS Care Council, a consultant to the Center for Disease Control and Prevention and the Department of Health and Human Services.

Rev. Flunder served as past president of the Board of Directors for the Northern California Nevada Conference of the United Church of Christ, as a Board member of the Shanti Project, as Chair of the San Francisco Inter-Religious Coalition on AIDS, regional representative for the Federal AIDS Agenda 93, Chair of the Black Adoption Placement and Research Center, founding member of the African American Interfaith Alliance for AIDS, member of the California Ryan White Working Group.

Camille Moran is a *ma vie en rose* transsexual. She is a survivor of childhood psychiatric abuses. She was once a homeless youth while detoxifying from years of forced electroshock and psychiatric drugs. She is a lifelong advocate to stop psychiatric violence against LGBT children and youth.

In the 80's she did care-giving for psychiatric survivors with AIDS, fought doctors who wanted to give shock treatments to AIDS patients, and lobbied with SF Board of Supervisors for a resolution against electroshock. In the 90's she lobbied the SF Human Rights Commission, the SF Board of Supervisors, and the Gay and Lesbian Medical Association for resolutions against the GIDC diagnoses being used to abuse LGBT children and youth. She was on the TG task force of the Human Rights Commission for years, to make sure that children and youth would be included in the city's anti-discrimination gender identity law. She has stuffed bazillions of envelopes for gay and lesbian organizations.

She is currently working on a project to raise funds for a stained glass memorial for LGBT psychiatric survivors at the future LGBT Community Center of San Francisco. In the future she hopes to persuade gay and lesbian therapists to develop counseling programs for the trauma of LGBT psychiatric survivors.

THE
NAMES
PROJECT

THE NAMES PROJECT FOUNDATION

RESOLUTION OF APPRECIATION

Camille Moran

WHEREAS, Camille Moran has provided The NAMES Project Foundation with Amazing full-time volunteer service during the past year, thereby enabling the Foundation to better provide its programs and services utilizing the AIDS Memorial Quilt, NOW BE IT RESOLVED that The NAMES Project Foundation expresses its gratitude and appreciation to Camille Moran for her dedication and support.

Richard Hutson
Richard Hutson
Secretary, Board of Directors

8-30-93





Camille,
Thanks to your help
I could sign this ordinance
to safeguard people from the
abuses of electroshocks.
Al Caputo